Baltimore, MD | 9-10 Oct 2014

Human Resources & Administration Report Erin Alligood, Director



Updates & Recent Projects

- HR/Admin Department Team
 - Denise Alston Receptionist
 - Sarah Ba Administrative Coordinator
 - Therese Colosi Executive Assistant
- Successfully converted Payroll and Timekeeping to Paychex
- Facility Repairs Conducted
 - HVAC unit
 - Uninterrupted Power Supply (UPS)



Employee Stats – 2014

- 59 Employees total
- 5 New Hires this year
- Retention = 94%



Employee Tenure

6+ Years	ŤŤŤŤŤŤŤŤŤŤ ŤŤŤŤŤŤŤŤŤŤŤ ŤŤŤŤŤŤŤŤŤŤŤ	30
4-6 Years	ŢŢŢŢŢŢ	6
2-4 Years	ŢŢŢŢŢŢŢŢ	7
0-2 Years	ŇŇŇŇŇŇŇŇŇŇ ŇŇŇŇŇŇŇ	16



Upcoming Projects

- New Performance Review System
 - Training late October
 - November Implementation for Annual Reviews
- Conducting Employee Benefit Survey in preparation for Open Enrollment in December
- Researching new options for 401K Plan to introduce in early 2015
- Facility Improvements to include new carpet and painting



